

To: Members of Salisbury Diocesan Synod 2021 - 2024

27 April 2022

Dear Synod Member

### **Notice of Election – Vacancy in See Committee**

The Vacancy in See Committee is a permanent Committee of the Synod, with both ex-officio and elected members. The purpose of the Committee is to be part of the appointment process should a vacancy for the post of Diocesan Bishop arise during this triennium.

I therefore give notice that an election will be held to fill the elected places on the Salisbury Vacancy in See Committee.

The Vacancy in See Committee Regulations require that the total number of clergy and laity should, as far as possible, be equal and that each archdeaconry should be “adequately” represented. In addition, the Committee must total at least 21 persons. In order to comply with the Regulations, the Bishop’s Council has agreed to hold an election for 5 laity and 2 clergy.

The qualifications of electors and candidates are set out under “Notes” below. Candidates do not themselves need to be members of the Diocesan Synod.

In addition, electors are encouraged to consider nominations that reflect the diversity of the diocese, bearing in mind the recommendation of the Lament to Action report to:

*“ensure increased participation from UKME/GMH\* individuals in the life of the Church of England at all levels – in its leadership, in its governance and in its ministry in its widest sense.”*

The Report observes that *“a lack of intent or prioritisation, and the presence of (now acknowledged) institutional racism, have left the Church poorer for the lack of presence of all of its people at all levels of its life together.”*

It further requests that processes for elected roles should not be *“biased in favour of those with existing networks.”*

\* (UK Minority Ethnic / Global Majority Heritage (African, Asian, Latin American and Arab)).

The full Report can be read here: [FromLamentToAction-report.pdf \(churchofengland.org\)](https://www.churchofengland.org/FromLamentToAction-report.pdf)

Nominations will close at noon on Wednesday 18 May 2022. Should the number of candidates exceed the number of vacancies a ballot will be held by Single Transferable Vote as required by the Regulations. Voting papers will be issued as soon as possible after nominations close and it is expected that voting will take place on 2 June.

Tel: 01722 411922 [www.salisbury.anglican.org](http://www.salisbury.anglican.org)

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Following the election, the Bishop’s Council is required to appoint a Chair and will consider if it wishes to nominate up to 4 additional members who represent a special interest in the diocese. Council will also appoint a Secretary who must not be a member of the Committee.

Yours sincerely



**David Pain**

Diocesan Secretary

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**NOTES:**

**Candidates**

1. Clergy - Clerks in Holy Orders being clerks beneficed in the diocese or licensed under seal by the bishop of the diocese, except that no archdeacon and no person in episcopal orders shall be eligible for election under this paragraph.
2. Laity - actual communicants (within the meaning of the Church Representation Rules) aged 16 or over and— (a) whose name is on the roll of a parish in the diocese, (b) whose name is on the community roll of the cathedral church of the diocese which is not a parish church, or (c) who is declared by the leader of a mission initiative in the diocese to be part of the worshipping community involved in the initiative

**Electors**

The members of the House of Clergy and the House of Laity of the Diocesan Synod, voting together. NB – nominations are, however, made by the House of Clergy and the House of Laity separately.

**Ex-officio members**

The disposition of the ex-officio membership of the committee is as follows:

Suffragan Bishops and the Dean (representing all archdeaconries)

	<b>Dorset</b>	<b>Sarum</b>	<b>Sherborne</b>	<b>Wilts</b>
2 Archdeacons			Penny Sayer	Sue Groom
Proctors	Paul Bradbury	Alan Jeans		Jane Palmer
	Mike Tuffnell			
Lay General Synod Members	Fiona Norris	Andrew Farley		Jonathan Baird
	Christopher Webb	Debbie McIsaac		Gill Verschoyle
Chairs of Houses	Gillian Clarke			
	Andrew Perry			

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