

**DIOCESE OF SALISBURY** 

## Fairer Share Survey Results and Next steps

12 February 2022 – Diocesan Synod

DBF Chair – Nigel Salisbury Director of Parish Support – Elizabeth Harvey

Photo by Tim Mossholder on Unsplash

## Fairer Share Survey Purpose



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Seeking PCCs <u>views about</u> <u>current system</u> and its 3 core principles....

What needs to change, or do we need to replace it?



## Fairer Share Survey Results



#### Core Principle: Membership

- Strong support (84%) for some form of membership-based system
- Strong support (73%) for some form of membership count to determine relative size
- A range of views about the current way membership is counted
- Rural parishes are more dissatisfied with the current way membership is counted than urban parishes

## Fairer Share Survey Results



#### **Core Principle: Relative Affluence**

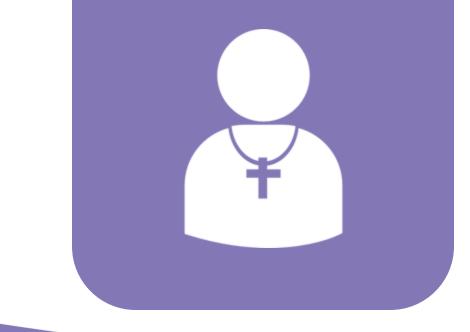


- Support (69%) for the principle of relative affluence
- Most do not support (43%) the current way relative affluence is assessed
- Rural parishes are more dissatisfied with this core principle of the current scheme than urban parishes

## Fairer Share Survey Results

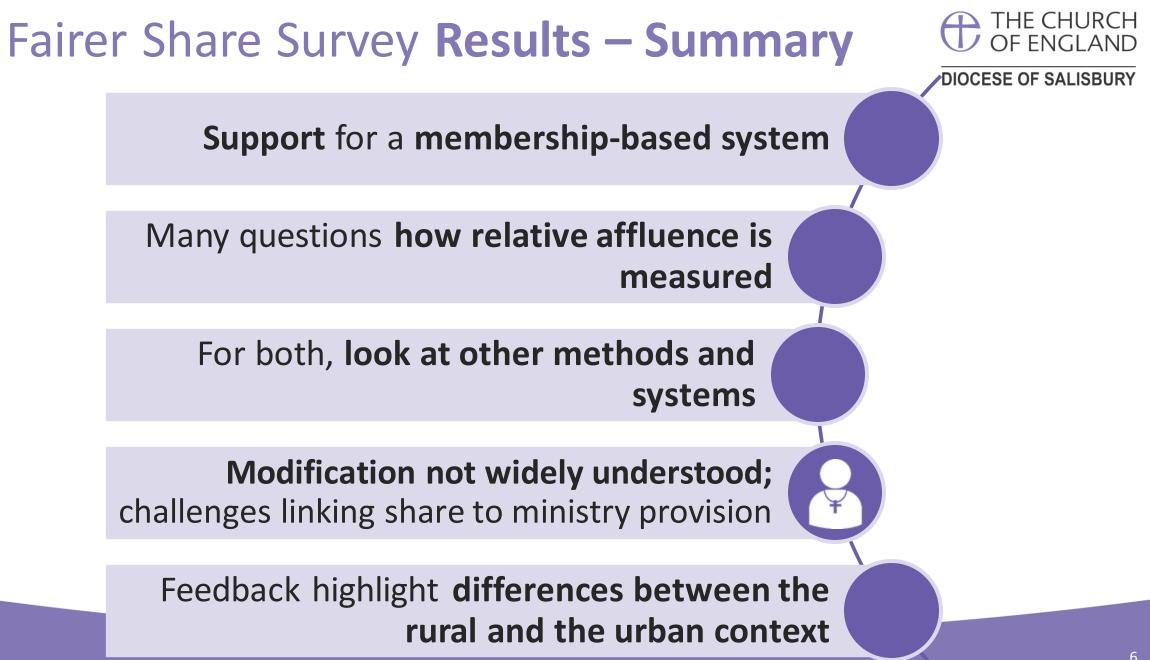


#### Core Principle: Ministry Provision



- **Support** (64%) for **the principle** of an adjustment in light of ministry provision received
- The way we currently adjust for ministry provision (modification) is not widely understood
- Rural and urban parishes responded very similarly to this question

Image: Flaticon.com



## Recommendation to Bishop's Council



Manage the expectations of change

**2023** Current share system with tweaks

**2024** Wider changes / new system

- Leave space to align share with mission and ministry provision
- Sufficient time to explore alternatives and consult with parishes
- 2023 tweaks based on your feedback
- 2024 wider changes / new system

### Proposed: 2023 scheme tweaks



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- Membership count: **5 weeks in May 2022**
- Change the 'smoothing effect'
- **Provide socio-economic indices** to help parishes choose self-assessed relative affluence category
- **Decouple modification adjustment** and show separately from relative affluence
- Provide calculation information at a parish and benefice level

# Proposal: Working towards a 2024 'new scheme' launch

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Options	Modelling & Impact	Decision	Preparation	Launch
Feb-Oct Focus Group discussions	Nov-Feb23	Mar-Jun	Jul-Dec	2024
Options Online Survey Diocesan Synod update, engage Bishop's Council Agree feasible options to be modelled	<ul> <li>Proposed: Continue with current scheme in 2023 with tweaks</li> <li>Modelling feasible options and assess impact</li> <li>Diocesan Synod update</li> </ul>	Engagement opportunities TBC Bishop's Council approval Diocesan Synod Communicate new system	Disseminate information Training Besources	Implementation of new scheme Transitional arrangements

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## Thank you